

The Industrial Metals and Mining (IMM) industry represents companies who provide mining services to clients. These organizations offer a wide range of services, including surveying, permit assistance, definition drilling, and underground infrastructure improvements.

Although Hogan often works with leaders in the IMM industry (e.g., Construction Supervisors, General Managers), our breadth in the field extends to a variety of other jobs, such as Miners and Miners and Machine Operators.

Descriptions of our research processes are located in the study header hyperlinks in the following tables. Further study details are available in each specific job title hyperlink.

ROI Studies	Assessments	Job Family
<a href="#">Managers</a> (14)	HPI	Managers and Executives
<a href="#">Construction Supervisors</a> (634)	HPI, HDS	Managers and Executives

Validity Generalization Studies	Assessments	Job Family
<a href="#">Operations Job Family</a> (463)	HPI	Technicians and Specialists
<a href="#">Machine Operators</a> (453)	HPI	Operations and Trades
<a href="#">Miners</a> (616)	HPI	Operations and Trades
<a href="#">Chief Executive Officers</a> (403)	HPI, HDS, MVPI	Managers and Executives
<a href="#">Construction Supervisors</a> (503)	HPI, HDS	Managers and Executives
<a href="#">Management-Level Roles</a> (960)	HPI, HDS, MVPI	Managers and Executives

Competency Studies	Assessments	Job Family
<a href="#">Mining Leaders</a> (805)	HPI, HDS	Managers and Executives
<a href="#">Leaders</a> (909)	HPI, HDS, MVPI	Managers and Executives
<a href="#">General Managers</a> (965)	HPI, HDS, MVPI	Managers and Executives
<a href="#">People Leaders</a> (966)	HPI, MVPI	Managers and Executives