



CONFIDENTIAL REPORT

The information in this report is confidential and must not be made known to anyone other than authorised personnel, unless released by the expressed written permission of the person taking the assessment. The information should be considered together with all other information gathered in the assessment process.

Prospect Screener Group Report

Developed By: JvR Psychometrics

Project Name: Testing Sample

Client: Testing Programme

Report Generation Date: 25 January 2018

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Introduction

The Prospect Screener is a screening tool that measures basic verbal ability, numerical ability, detail-orientation and work styles. The purpose of the Prospect Screener is to determine whether candidates meet the minimum universal requirements for further consideration and allows large numbers of prospective employees to be assessed quickly and inexpensively. The Prospect Screener is not intended as a behavioural or ability assessment in its own right and should only be used to determine if the candidate meets basic requirements for further testing, assessment, and selection processes.

Interpretation Guidelines

The report indicates results on six dimensions namely:

- Numbers (basic numerical ability),
- Words (basic verbal ability),
- Detail Checking (detail-orientation),
- Emotional Stability,
- Dependability, and
- Overall Prospect (an overall prospect score)

The Overall Prospect scale is the only scale that should be used to make pre-selection decisions.

In order to read this report please keep note of the following colour codes:

SCREENED OUT

The candidate is unlikely to meet the minimum required level to be effective in the position for which he/she is being selected. The candidate does not appear to be a good prospect for further selection.

PROSPECT

The candidate demonstrates a functional level of capacity to be effective in the position for which he/she has applied. The candidate could be considered for further selection processes.

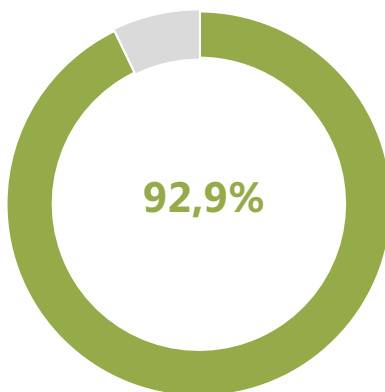
GOOD PROSPECT

The candidate demonstrates the capacity to accomplish the minimum required competencies with relative effectiveness. The candidate is a good prospect for further consideration.

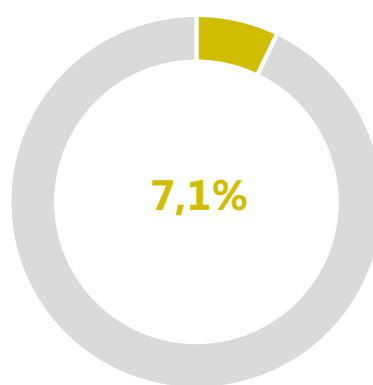
OVERALL RESULTS SUMMARY

Total Number of Candidates:	14
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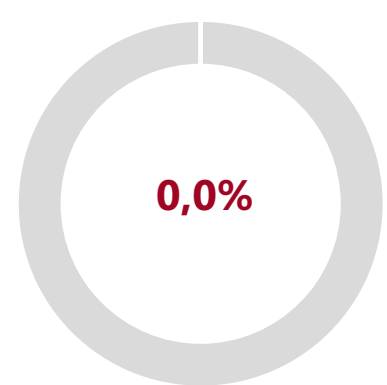
Good Prospect



Prospect



Screen Out



INDIVIDUAL RESULTS

This table has been ranked according to the overall score from highest to lowest (Good Prospects > Prospects > Screened Out). There is no ranking within these three levels, i.e. a candidate near the top of the 'Good Prospects' cannot be said to be a better prospect to one near the bottom. As ranking is solely based on the overall score, there is NO relation to the order based on subscales or demographics. If further screening is necessary, the other scales of the Prospect Screener can be used to contextualise results within the job requirements, but these should not be interpreted independently.

	Candidate	Candidate ID	Overall Prospect	Words	Numbers	Details	Dependability	Emotional Stability
1	Jane Sample		●	●	●	●	●	●
2	Jack Sample		●	●	●	●	●	●
3	Morne Sample		●	●	●	●	●	●
4	Vusi Sample		●	●	●	●	●	●
5	Bradley Sample		●	●	●	●	●	●
6	Josh Sample		●	●	●	●	●	●
7	Cindy Sample		●	●	●	●	●	●
8	Palesa Sample		●	●	●	●	●	●
9	Jonathan Sample		●	●	●	●	●	●
10	Yonela Sample		●	●	●	●	●	●
11	Lisa Sample		●	●	●	●	●	●
12	Ricky Sample		●	●	●	●	●	●
13	Ahmed Sample		●	●	●	●	●	●
14	Irene Sample		●	●	●	●	●	●

Regarding this Report

This report was generated by JvR Psychometrics (Pty) Ltd. It is generated from the results of the Prospect Screener and reflects the answers provided by candidates. The report was designed to provide an indication of whether candidates meet the minimum universal requirements for further consideration. These results should be seen as such and not be mistaken for current performance, or interpreted as personality or ability.