



LOCUS OF CONTROL INVENTORY

INDIVIDUAL PROFILE REPORT

DEVELOPED BY:

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NAME: Jane Sample

GENDER: Female

REPORT DATE: 01/10/2013

CONFIDENTIAL REPORT

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INDIVIDUAL PROFILE

Since the locus of control construct was introduced in the early 1960s, there has been an overwhelming abundance of research pertaining to the perception of control. Locus of Control can be defined as the extent to which individuals believe that they can control the events that affect them. Research has shown that one's Locus of Control is a factor related to many aspects of psychological wellbeing.

DESCRIPTION OF LCI SCALES

INTERNAL LOCUS:

STANINE 7



STANINE 1-3

STANINE 4-6

STANINE 7-9

You might not find it easy to accept that the achievements you have obtained are the results of hard work and dedication. You see it as important to have the assistance of others in order to achieve your personal objectives. You believe that reward for achievement is not always earned, and that it is often about being in the right place at the right time.

You often do not think that your achievements can be attributed to hard work and dedication. You sometimes rely on others to help you achieve your personal objectives, and the outcomes of matters is usually a mixture of your own inputs and that of others. While you believe that reward for achievement is mostly earned, you also feel at times that fate worked in your favour.

The achievements you have obtained are the result of your hard work and dedication. You rely on yourself to achieve your personal objectives. You believe that your successes and achievements are directly related to your behaviour and effort. The outcome of matters is determined by your own input. You believe that reward for achievement is earned.

EXTERNAL LOCUS:

STANINE 2



STANINE 1-3

STANINE 4-6

STANINE 7-9

You do not believe that your behaviour is subject to the whims of fate. You believe that coincidence and fate hold very little control over you. You are not superstitious. Promotion and rewards are earned, and not due to being in the right place at the right time.

You believe that sometimes your behaviour is subject to fate. At times you might feel that life is influenced to a certain degree by coincidences. You believe that current achievements might sometimes be adversely affected by negative experiences in the past. You might feel at times that good things happen because people are in the right place at the right time, rather than because they deserve it. Hard work and a little bit of luck is necessary to get ahead.

You believe that you are mostly dependent on the whims of fate. You see life as influenced to a great extent by coincidence. Others might see you as fairly fatalistic. You tend to believe that your present achievements are adversely affected by negative experiences from the past. You may find it difficult to manage your stress levels at times.

AUTONOMY:

STANINE 7



STANINE 1-3

STANINE 4-6

STANINE 7-9

You feel uncomfortable or ill at ease when things change quickly. You mostly prefer to let others take the initiative in situations requiring leadership. You prefer to work in a team. You feel most at home in work environments that are structured, with few changes. You do not mind when others provide structure for you.

When you find yourself in a situation that offers possibilities for change, you might seek or avoid control, depending on the context. You are not drawn to or repelled by the challenge of solving complex problems. You will take the initiative in situations requiring leadership, unless there is another person who feels more strongly about taking the leadership role. You enjoy working in teams or independently, as the situation dictates. You enjoy others' input into structuring your work programme, but you can do it independently if need be.

You tend to seek control of situations that offer possibilities for change, and you readily accept the challenge of solving complex problems. You are not afraid to take the initiative in situations requiring leadership. You normally prefer to work on your own, and choose to structure your own work programme, rather than rely on others to provide structure for you.



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COUNSELLOR'S SECTION

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FACTOR / SCALE	RAW SCORES	STANINE	OMITTED
INTERNAL	200	7	0
EXTERNAL	67	2	0
AUTONOMY	167	7	0

ITEM RESPONSES

1.	4	23.	4	45.	2	67.	7
2.	2	24.	4	46.	6	68.	7
3.	7	25.	5	47.	1	69.	7
4.	1	26.	5	48.	4	70.	6
5.	4	27.	7	49.	7	71.	2
6.	7	28.	6	50.	1	72.	4
7.	5	29.	5	51.	4	73.	7
8.	7	30.	6	52.	1	74.	6
9.	6	31.	5	53.	1	75.	7
10.	7	32.	7	54.	7	76.	6
11.	7	33.	7	55.	7	77.	4
12.	2	34.	2	56.	1	78.	7
13.	7	35.	1	57.	2	79.	1
14.	7	36.	3	58.	1	80.	4
15.	6	37.	7	59.	7	81.	7
16.	7	38.	5	60.	7	82.	7
17.	6	39.	2	61.	7	83.	7
18.	7	40.	7	62.	7	84.	1
19.	7	41.	1	63.	7	85.	7
20.	2	42.	7	64.	7	86.	1
21.	5	43.	3	65.	2	87.	7
22.	5	44.	7	66.	7	88.	2

