



Participant Name Sam Poole

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For any job, the most productive employees have (a) **people skills** and work well with others, (b) **learning skills** and quickly learn how to perform the job, and (c) **work ethic** and are dependable, hardworking, and push for high-quality results. This report indicates this candidate's scores for these three essential skills and provides a recommendation for the candidate's overall employability.

Overall Score



Fit Recommendation

- Recommended
- Not Recommended

People Skills



Low scorers tend to be blunt and direct.

Average scorers tend to be socially appropriate.

High scorers tend to be pleasant and engaging.

Learning Skills



Low scorers tend not to be interested in learning new skills.

Average scorers tend to have focused interests.

High scorers tend to be eager to learn.

Work Ethic



Low scorers tend to be easily distracted.

Average scorers tend to be average workers.

High scorers tend to be dependable and hardworking.

Interviewing for Context

- Describe your role on a group project. How did you handle conflict within that group?
- If your manager didn't have time to provide training for a new job, how would you work around that?
- When you are worried you won't meet your manager's expectations, how would you deal with that situation?