

Consultant Sample Project

Professionals

▶ Candidate Work Style

They should be dependable and hardworking. In addition, they may not appear interested in learning new skills. This candidate will tend to be blunt and direct dealing with others.

▶ Professionals Overall Score



This candidate seems to be a good fit for this job. They are hard-working, competitive and driven to succeed. They will focus more on delivering results than on developing or maintaining relationships. They also seem smart, well-informed, inquisitive, and analytical. The candidate's communication style will be direct and businesslike and they will avoid becoming too personal. They seem disciplined, buttoned down, a consummate professional and model corporate citizen.

▶ Professionals Competencies

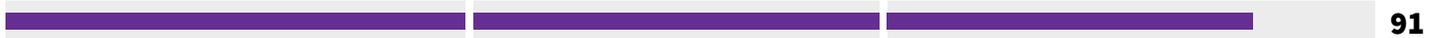


▶ People With Similar Scores

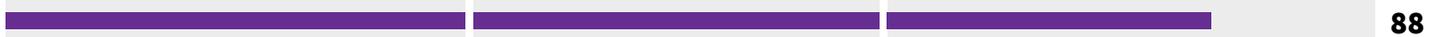
- Are moody and easily upset
- Seem skeptical of authority
- Want to take charge and get things organized
- Seem volatile and easily frustrated under pressure
- Show little interest in training or education
- Have a clear sense of direction regarding their career
- Rarely think about past mistakes
- Lack energy and competitive drive

Additional Competencies

Professionalism



Taking Initiative



LOW

MODERATE

HIGH

▶ Interview Questions

- Describe a time when someone asked you to do something that went against your moral or ethical principles. How did you respond and what was the outcome?
- Think back to a time where you were expected to make a timely and effective decision at work. What was your process to ensure a positive outcome?
- How do you structure your work to ensure that you complete your tasks and assignments at work on time?
- Describe your problem-solving style. What are the steps that you take to when you encounter a new problem?
- Describe your approach to work. How do you incorporate technology and your skills/abilities to complete work tasks?
- Explain your process for collecting and processing information from different sources to help accomplish your work tasks.