

Equipment Operator Sample Project

Operations & Trades

▶ Candidate Work Style

They should be dependable and hardworking. In addition, they seem eager to learn new skills. This candidate will tend to be pleasant and engaging dealing with others.

▶ Operations & Trades Overall Score



This candidate is likely to be a good fit for this job. They seem hardworking and conscientious, disciplined, focused, and not easily bored—They will stay on task until the job is done. They tend not to be assertive and are unlikely to be the source of new ideas; nonetheless, they are self-confident, good natured, and should be a good citizen and a positive role-model for others.

▶ Operations & Trades Competencies

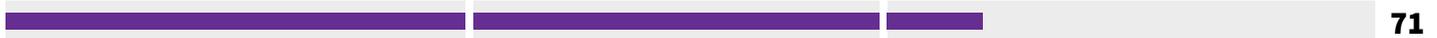


▶ People With Similar Scores

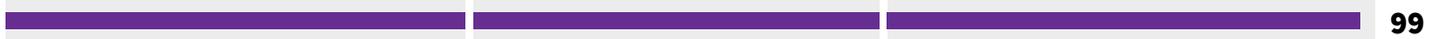
- Seem controlled and planful
- Seem cynical, fault-finding, and vindictive under pressure
- Rarely think about past mistakes
- Appear to tolerate others' faults and mistakes
- Seem volatile and easily frustrated under pressure
- Seem accepting of authority
- Are patient and tolerant with other people
- Are steady and stable

Additional Competencies

Flexibility



Planning and Organizing



LOW

MODERATE

HIGH

▶ Interview Questions

- How do you balance the demands for speed and quality at work while attending to safety protocols and procedures?
- How do you structure your work to ensure that you complete your tasks and assignments at work on time?
- Describe your work style. How do you typically approach your workday?
- Describe a time when you saw a coworker violate policy or ignore supervisor instructions. What actions did you take and what was the result?
- Think back to a time where someone depended on you in order for them to complete their job. How did you approach the situation and what was the outcome?
- During slow or repetitive work tasks, what do you do to stay alert and focused on the task at hand?