

# Locus of Control Inventory, 5th ed. (LCI)

Author: Prof Johann M Schepers

|                           |  |
|---------------------------|--|
| PURPOSE                   | Measure individual's locus of control        |
| ADMINISTER TO             | Individuals 16 years and older               |
| READING/EDUCATIONAL LEVEL | Grade 11 (NQF Level 2)                       |
| ADMINISTRATION TIME       | 15-30 minutes                                |
| SCORING OPTIONS           | JvR Online/Data Capturing by Client Services |
| PUBLICATION DATE          | 2016   |
| TRAINING                  | None   |
| LANGUAGES                 | English                                      |

The Locus of Control Inventory (LCI) 5th edition, is a multidimensional measure of locus of control. The LCI is a South African assessment designed to measure this core psychological construct known as locus of control. Locus of control refers to the extent to which individuals believe that they are in control of their lives in general. This personality construct in turn affects an array of important issues, for example attitude, emotional health, and academic success, to name a few.

## ASSESSMENT SCALES

- *Internal Locus of Control*: People who believe they are responsible for their own achievements, and that their personal objectives depend on themselves.
- *External Locus of Control*: People with an external control orientation believe in random fortunes and events.
- *Autonomy*: A person's tendency to attempt to master, or be effective in their own environment

## AREAS OF APPLICATION

The LCI can be used for:

- General employee selection and development
- Employee engagement interventions
- Coaching

## REPORT OPTION

*LCI Profile Report*: provides tabled stanines with descriptions on the 3 assessment scales

## SOUTH AFRICAN RESEARCH

The LCI is a South African-developed product. It is well-researched in the South African context and has been demonstrated to work effectively across cultures and language groups. South African research on the relationship between the LCI scales and personality, work performance and wellbeing is available. Furthermore, JvR Psychometrics welcomes the opportunity to partner with clients to conduct research with the LCI in their organisations.



© JvR Psychometrics. All rights reserved.

