

Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT™)

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PURPOSE	Assess ability-based emotional intelligence
ADMINISTER TO	Individuals 17 and older
READING/EDUCATIONAL LEVEL	Grade 8 (NQF Level: 1)
ADMINISTRATION TIME	30 - 45 minutes
SCORING OPTIONS	Online
PUBLICATION DATE	1999
TRAINING	Compulsory 1-day accreditation training
LANGUAGES	English

The Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT™) provides a valuable means to objectively measure how well people perform tasks and solve problems of an emotional nature, rather than having them provide their own subjective assessment of their emotional skills. It does this by evaluating Emotional Intelligence through a series of impersonal questions that establishes a candidate's ability to perceive, use, understand, and regulate their emotions.

ASSESSMENT SCALES

The MSCEIT™ works with a four-branch model to measure emotional intelligence:

PERCEIVING EMOTIONS: ability to perceive emotions in oneself and others, as well as in objects, art, stories, music, and other stimuli.

FACILITATING THOUGHT: ability to generate, use, and feel emotion as necessary to communicate feelings or employ them in cognitive processes.

UNDERSTANDING EMOTIONS: ability to understand emotional information, how emotions combine and progress through emotional transitions, and to appreciate such emotional meanings.

MANAGING EMOTIONS: ability to be open to feelings and to modulate them in oneself and others to promote personal understanding and growth.

AREAS OF APPLICATION

- Corporate settings
- Educational settings
- Clinical settings
- Correctional facilities
- Research settings

REPORT OPTIONS

PERSONAL SUMMARY REPORT: presents scores graphically and numerically along with scale descriptions and a summary of responses.

RESOURCE REPORT: designed as a very thorough and easily understood feedback tool for use with respondents.

SOUTH AFRICAN RESEARCH

South African research is available using the MSCEIT™ to explore emotional intelligence as having state and trait constructs. A MSCEIT Youth Research Version (YRV) is also available for both online and paper administration for assessing children between the ages of 10 and 18. JVR Psychometrics welcomes the opportunity to partner with clients in conducting research studies in their organisations.